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NOTIFICATIONS BY GOVERNMENT

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**LABOUR FACTORIES BOILERS AND INSURANCE
MEDICAL SERVICES DEPARTMENT**

(Lab-I)

GRANTING OF EXEMPTION TO THE BEST PRICE MODERN WHOLESALE, WALMART INDIA PRIVATE LIMITED STORES LOCATED AT VISAKHAPATNAM, RAJAHMUNDY, VIJAYAWADA, GUNTUR, TIRUPATI AND KURNOOL TO OPEN THE BEST PRICE STORES DURING 11 P.M. TO 6 A.M TO PERFORM THE LOADING AND UNLOADING OF STOCKS/MATERIALS, RECEIVING THE STOCKS / MATERIALS, PALLETIZATION & DISPLAY OF STOCKS AND NIGHT BILLING - EXEMPTION FROM SECTION 15 OF THE A.P SHOPS AND ESTABLISHMENTS ACT, 1988 FOR A PERIOD OF ONE (1) YEAR.

**[G.O.Ms.No.3, Labour Factories Boilers and Insurance Medical Services (Lab.I),
14th February, 2022.]**

NOTIFICATION

In exercise of the powers conferred under sub-section (4) of section 73 of the Andhra Pradesh Shops and Establishments Act, 1988 (Act No.20 of 1988), the Government of Andhra Pradesh hereby grants exemption to the Best Price Modern Wholesale, Walmart India Private Limited to open the Best Price Stores during 11 P.M. to 6 A.M located at 6 places Visakhapatnam, Rajahmundry, Vijayawada, Guntur, Tirupathi and Kurnool to perform the loading and unloading of stocks/materials, receiving the stocks/materials. palletization & display of stocks and night billing through the

Walmart under Section 15 of APSE Act, 1988 for a period of One (1) year with effect from the date of issue of the notification in the Andhra Pradesh State Gazette subject to the following conditions namely:-

- i. The daily working hours of the employee shall be 8 hours and weekly 48 hours. Record of Over time will be maintained in respect or the employees who work beyond normal hours, in the Wage Register, separately.
- ii. Every employee will be allowed a Weekly Holiday as per the list exhibited (Form 24) at the main entrance of the shop.
- iii. If the employees found working on any Holiday or after normal duty hours without proper indent for Overtime, the exemption granted will be liable for cancellation.
- iv. No women employee shall engage during 11.00 PM to 6.00 AM.
- v. If majority of the workers oppose the exemption on the ground of violation of Labour Laws and consequent exploitation, the exemption will be liable for cancellation.
- vi. Every employee shall be given compensatory holiday or additional compensation in lieu of attending duty by him/her on a notified national/ festival holiday with wages under provision, to sub section (20) of section 31 of the APSE Act, 1988 if they work on notified holidays.
- vii. The organization shall obtain Bio-Data of each driver and conduct pre employment screening of the antecedents of all drivers employed on their own or through outsourcing. The details of such as driving license, photographs, address, Telephone No /Mobile No etc., of the drivers shall be available with the respective companies.
- viii. Compulsory /Statutory every employee shall be provided with identity cards and all other welfare measures to which they are eligible as per the rules in force.
- ix. It is desirable that the company shall randomly check the vehicles on various routes and ensure their safety etc.
- x. Company shall have a control room/Travel desk for monitoring vehicle movements and necessary records maintained to this effect.
- xi. The leaves allowed shall not be less than the statutory leaves prescribed.

G. ANANTHA RAMU,

Special Chief Secretary to Government (FAC).

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